

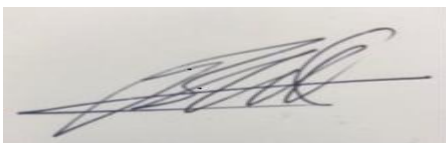
CODE OF CONDUCT – DECLARATION OF INTERESTS

Name: Chris Bland

	Remunerated Directorship of company(s) (public or private) and businesses owned personally or in partnership	N/a
	Remunerated employment or offices	Waremass Ltd.
	Remunerated Consultancy(s)	N/a
	Remunerated work performed under contract	N/a
	Names of companies or other bodies in which I have an interest, either on my own account, my spouse or infant children, for a beneficial interest in share holdings greater than the 10% of the share capital	N/a
	Remunerated contributions to professional and scientific publications	N/a
	Membership of other pharmaceutical bodies	MRCPharm, GPhC

I agree to update this document at any time there is a change in my interest

Signed:



Date: 18th May 2026

Review Date June 2027